

WEBELOS LEADER TRAINING SYLLABUS

- I. Starting** (15 total minutes)
- a. Opening Ceremony (Pledge of Allegiance) **1 MIN.**
 - b. Aims & Methods of Scouting (Handout 1) **5 MIN.**
 - i. Mission of the Boy Scouts of America (read Handout 1, #1)
 - ii. Purpose of Scouting (Aims)
 - 1. Started on February 8, 1910, Scouting is an educational program to help develop character, provide citizenship training and to develop youth both mentally and physically.
 - iii. How the Purpose is fulfilled (read Methods, Handout 1, #2)
 - iv. Scouting Progression (Cub Scouts, Boy Scouts, Venturing, Handout 1, #3)
 - c. Cub Scout Promise, Law, Sign and Handshake **3 MIN.**
 - i. Ideals (read Handout 2, #1)
 - 1. **Promise:** I, name, promise to do my best, To do my duty to God and my country, To help other people, and To obey the Law of the Pack.
 - 2. **Law:** The Cub Scout follows Akela. The Cub Scout helps the pack go. The pack helps the Cub Scout grow. The Cub Scout gives good will.
 - 3. **Sign (show them)**
 - 4. **Handshake (show them)**
 - d. Sticker Questions **5 MIN.**
 - i. Have individuals write down three things they would like to get out of this training or questions they may have. (review all at the end of the training.)
 - e. Youth Protection **1 MIN.**
 - i. 2 deep leadership: this is done to protect both the boys and adults. This should be done at all times with all functions & activities.
 - 1. There is a separate 45 min. training called “Youth Protection Training,” which is held twice a year, Dec & May at the Roundtables or can be completed on line at www.twinvalleybsa.org
- II. Pack Organization** (15 total minutes)
- a. Pack Organization **8 MIN.**
 - i. Pack Structure (quickly review Handout 3)
 - ii. Job Descriptions (quickly review ALL Handouts 4a – 4d)
 - b. Pack Committee Meetings & Purpose **3 MIN.**
 - i. The Pack Committee is the operating committee behind the program. They should meet once a month or at least once every 2 months. The committee makes all pack level decisions. They are the Checks and Balances of a program. This committee is run by the Pack Committee Chairman (refer to the Pack Committee Job Description. (handout 4) They may meet prior to the Pack Meeting or on a separate night, to be determined by the committee.
 - c. Role of Webelos Leader
 - i. The Webelos Leader is part of the Pack Committee and should attend the Pack Committee Meetings to give regular reports as to how the Den is doing.
 - d. Family Involvement (read Handout 5, #1) **4 MIN.**
 - i. Get to know your Scouts parent(s) - Parent and Family Talent Survey Sheet. (Handout 6)
 - ii. Get your parents involved in areas that they identify on the “Talent Survey.” This will make your job much easier.

- iii. Expectations of the parents need to be laid out right away. Stress that they too need to be involved with their son and that the program is not a “baby sitting service.” BUT be alert to the needs of single parent families, low income families and parents that work odd hours. Maybe they can’t attend or help at meetings but they too can contribute somewhere.
- e. Disciplining Out of Control Boys
 - i. Since each situation represents itself a little differently and a whole hour could be spent just on this. Refer those in attendance to the Cub Scout Leader Book Pages 16-1 through 16-4

III. Webelos Advancement (read Handout 2, #3) (25 total minutes)

a. Who’s Responsible for What?

10 MIN.

i. Parents Role

1. The Webelos Leader shouldn’t do it all. Parents should be involved and encouraged to lend expertise to the program in the areas of their interest. Each parent has something to contribute and can serve as an activity badge counselor. Parents should also work with the boys at home to complete certain projects assigned by the Webelos Leader. These projects are then approved by the Webelos Leader.

ii. Webelos Leaders Role

12 MIN.

1. The Webelos Leader would review the Book’s Advancement and provide a program that helps the boys to achieve the Arrow of Light Award. Through the completion of requirements and by getting them out into the community through outdoor activities and field trips. Therefore enhancing Citizenship Training, Mental and Physical Fitness. The Webelos Leader would then communicate with the parents what has been accomplished and what the parent needs to do to finish that requirement.
2. Get parents actively involved as Activity Badge Counselors for areas they have expertise in.
3. Webelos-To-Scout Transition (Pamphlet Handout): Be in active contact with Boy Scout Troop Leaders so that the boys can visit and participate in Troop Activities and Outdoor Programs. The MAIN purpose of Webelos is to prepare boys to become Boy Scouts.
4. Den Chief(s): Visit with your Pack Leadership and a Boy Scout Troop Leader about getting a Den Chief. In a nut shell, a Den Chief is a Boy Scout that basically acts as an Assistant Webelos Leader. There is a separate Resource Book specifically for Den Chiefs.
5. Just remember, Webelos is a year and a half program and the boys don’t have to cross over into Boy Scouting at the Blue & Gold Banquet of their 5th grade year. The purpose of the Blue & Gold Banquet is to celebrate the anniversary of Scouting. They should be awarded their Arrow of Light at the Blue & Gold Banquet and then be crossed over at the March Pack Meeting (page 20 of the Webelos Leader Guide).

iii. Advancement: Activity Badges, Compass Points and Arrow of Light (refer to Handout 12b & 12c)

b. Tracking Advancement

2 MIN.

i. Advancement Report Forms (Handouts 7, 8a & 8b)

1. This would be filled out by the Webelos Leader and turned into the Pack Advancement Chairman.

- ii. Advancement Wall Chart (show sample on hand)
 - 1. This would be filled out by the Webelos Leader. This can then be brought to various Den Meetings to recognize and show the boys.
- c. Uniform (Read Handout 5, #2) **1 MIN.**
 - i. Insignia (Handout 9)
 - ii. Show the Insignia Guide Book

IV. Program Planning (30 + total minutes)

- a. Pack Program Planning **2 MIN.**
 - i. What / Why, When, when, who, funding
 - 1. This planning session is to develop the upcoming year's program for the pack and to review how programming went the past year.
 - 2. This is usually held in the Months of April or May.
 - 3. This planning is facilitated by the Pack Committee Chairman and the Cubmaster. The Pack Committee is part of the planning process as well as any parent.
 - 4. Pack Programming is funded through either popcorn sales or some other type of fundraiser, so boys can learn financial responsibility of earning his own way.
- b. The Den (read Handout 2, #2) **b-d 10 MIN.**
- c. Webelos Den Program Planning
 - i. What / Why, When, when, who, funding, how often should they meet.
 - 1. This planning session is to develop the upcoming year's program for the Webelos Den and to review how programming went the past year.
 - 2. This is usually held in the Months of April or May.
 - 3. This planning is facilitated by the Webelos Leader.
 - 4. Webelos Programming is funded through either popcorn sales or some other type of fundraiser, so boys can learn financial responsibility of earning his own way. In many cases, the Pack Committee would decide or allot a certain amount that each Den can spend.
 - 5. Webelos Dens could meet 1 – 4 times a month (refer to Handout 12c)
 - 6. Webelos Den Program focuses a lot around earning the Activity Badges (Advancement), but the Webelos Den MUST also get out to other places and do other fun activities. Programs should be tailored around field trips and outdoor activities.
- d. Resources by BSA / other resources (Show Book Examples / Handout 10, 11a & 11b)
- e. FAIL TO PLAN / PLAN TO FAIL **18 MIN.**
 - i. Let's plan a program based on everything we have discussed.
 - 1. (Handouts 12a – 12q)

V. Supplemental Support **1 MIN.**

- a. Monthly Roundtables
 - i. First week of each month, (date, time and location vary by district.) Promotional fliers are mailed out about the upcoming program topics and sessions.
- b. Special Training Sessions (District / Council)
 - i. Various sessions are put on throughout the year. Periodically visit with your Unit Leader or watch your mail.

VI. Sticker Review / Questions **??? MIN.**